BIOGRAPHIC SKETCH of HAL K. GILLESPIE

Hal K. Gillespie is a shareholder in the law firm of Gillespie Sanford LLP in Dallas, Texas. Mr. Gillespie graduated from the University of Texas at Austin with a B.A. Degree with Honors in 1969. He is a 1972 honor graduate of the University of Texas School of Law. Since 1972 Mr. Gillespie has been engaged in extensive federal and state court trial and appellate practice. From 2003 through 2016, Texas Monthly and Law & Politics magazine listed Mr. Gillespie as among the top 100 attorneys in Texas. In 2011 and 2013, these publications listed Mr. Gillespie as among the top 10 attorneys in Texas. In August 2012, Texas Lawyer listed Mr. Gillespie as the top "Go-To" Lawyer in Texas in the area of Labor and Employment Law for previous five-year period. This was Mr. Gillespie's third consecutive such recognition (thus for a fifteen-year period, from 1997).

Mr. Gillespie represents individual and class action plaintiffs, executives and unions in arbitration, mediation, civil trials, and appeals involving discharge, discrimination, sexual harassment, retaliation, defamation, breach of contract, employment matters, and business disputes. Mr. Gillespie is the past Chairman of the Dallas Bar Association Labor and Employment Law Section, and a member of the National Employment Lawyers Association and the Texas Employment Lawyers Association. Mr. Gillespie is a Fellow in the College of Labor and Employment Lawyers, a member of the Lawyers Coordinating Committee of the AFL-CIO, and the American Board of Trial Advocates. He is Board Certified in labor and employment law by the Texas Board of Legal Specialization.

Mr. Gillespie is admitted to practice in the following jurisdictions:

1972, State Bar of Texas and U.S. Dist. Court, Northern Dist. of Texas

1973, U.S. Court of Military Appeals

1974, U.S. Dist. Court, Western Dist. of Texas

1976, U.S. Court of Appeals, Fifth Circuit and U.S. Dist. Court, Eastern Dist. of Texas

1977, U.S. Supreme Court and U.S. Court of Appeals, Tenth Circuit

1981, U.S. Court of Appeals, Eleventh Circuit

1985, U.S. Court of Appeals, Federal Circuit

1997, U.S. District Court, Southern Dist. of Texas

2004, U.S. District Court, Western Dist. of Oklahoma

2005, U.S. Court of Appeals, Dist. of Columbia Circuit

2010, U.S. Court of Appeals, Ninth Circuit